



Code of Conduct for England Golf Junior Player

Everyone involved in Golf has a duty to promote high standards of behaviour and the values of England Golf. When representing England Golf, you have a significant role to play in this and are required to conduct yourself in accordance with England Golf's values at all times:

- **Be Honest** – acting with integrity, trust, fairness, reliability and transparency
- **Be Supportive** – working together to make golf better for everyone, inspiring people to achieve their goals
- **Be Excellent** – continuously improving, exceeding expectations and setting high standards
- **Be Responsible** – being personally accountable and passionate about driving a strong future for golf
- **Be Inclusive** – welcoming and enabling everyone to be involved with golf in England.

As a young person you have the right to:

- Be happy and safe.
- Be respected and treated fairly and listened to.
- Have any concerns taken seriously and acted on.
- Enjoy golf in a protective environment.
- Be protected from abuse by other member or outside sources.
- Privacy.



- Be referred to professional help if needed.
- Be believed.
- Ask for help.

Report any concerns you may have in relation to another young person, or the inappropriate behaviour of an adult, to your Manager.

Code of Conduct

This Code of Conduct sets out the minimum standards expected when participating in England Golf activities (whether training or events, and whether in England or overseas). For squad members, it is to be read in conjunction with your Players Agreement. You must ensure you are familiar with and understand the Code and that you sign return it to the Performance Department.

In accordance with England Golf Core Values, this Code of Conduct requires you to:

Be Honest

Do:

- Demonstrate fair play and apply golf's standards and etiquette both on and off the course.
- Respect tournament officials and accept decisions/rulings.
- Treat England Golf staff and volunteers with respect.



Don't:

- Cheat.
- Tell lies or spread rumours about adults or young people.

Be Supportive

Do:

- Respect your fellow team members, and respect your opponents and/or playing partners.
- Comply with reasonable requests from England Golf staff and volunteers and take action to address any issues raised by them.

Don't:

- Publicly use critical or disrespectful descriptions of others or England Golf, including via social networking sites.
- Disregard or break curfews set by England Golf staff and volunteers.

Be Excellent

Do:

- Maintain the highest standards of attendance across all opportunities presented by England Golf, and provide notice and explanation to England Golf staff/volunteers where this is not possible.



- Display high standards of behaviour and appearance at all times, as an ambassador for your country, England Golf, your sport, your county and your club.
- Be organised and on time.
- Wear kit provided by England Golf as required.

Don't:

- Circulate information on team or squad selection before this is published on the England Golf website.
- Engage in bullying, intimidating, violent or aggressive behaviour.
- Use foul language.

Be Responsible

Do:

- Keep yourself safe.
- Take care of equipment provided to you by England Golf.
- Ensure that all permitted (pre-curfew) group socialising takes place in communal areas (i.e. no boys in girls' rooms and vice versa).
- Report all concerns and any inappropriate behaviour or behaviour that falls below the standard set out in this code of conduct.
- Abide by the England Golf Anti-Doping policy.



Don't:

- Leave the designated premises without England Golf staff's permission.
- Consume alcohol, illegal drugs or smoke.
- Gamble.
- Engage in sexual activity whilst involved in any England Golf activities.
- Invite England Golf squad members of the opposite sex into hotel rooms and/or living quarters, after curfew.
- Invite non-England Golf squad members into hotel rooms and/or living quarters when away with a squad/team.

Be Inclusive

Do:

- Help create and maintain an environment free of bullying, fear and harassment.
- Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity.
- Challenge or report if you observe any form of discrimination and prejudice.
- Accept that these guidelines are in place for the well-being of all concerned.



Don't:

- Bully or use bullying tactics to isolate another player or gain an advantage. This includes bullying of any kind on Facebook, Twitter, YouTube, WhatsApp, Instagram and Snapchat and other such forums and social network sites.

I have read the above Code of Conduct & agree to abide by the code. I understand that if I breach the Code of Conduct, I may be removed from the England Golf training programme, lose associated rights or privileges, or may be sent home from an event or trip at my own cost.

Member name:

Signed (Junior Squad Member):

Signed (Parent/Guardian):

Date:

PLEASE SIGN AND RETURN TO THE PERFORMANCE DEPARTMENT