



Code of Conduct for Parent/Carers

England Golf recognise the vital role that parents play in encouraging and supporting their child's participation, enjoyment and success in golf.

Everyone involved in golf has a duty to promote high standards of behaviour and the values of England Golf. As a parent, you have a significant role to play in this and are required to conduct yourself in accordance with England Golf's values:

- **Be Honest** – acting with integrity, trust, fairness, reliability and transparency
- **Be Supportive** – working together to make golf better for everyone, inspiring people to achieve their goals
- **Be Excellent** – continuously improving, exceeding expectations and setting high standards
- **Be Responsible** – being personally accountable and passionate about driving a strong future for golf
- **Be Inclusive** – welcoming and enabling everyone to be involved with golf in England.

As a parent you have the right to:

- Feel assured that your child's welfare takes priority during their participation in golf.
- Be informed of any problems or concerns relating to your child.
- Be informed if your child is injured.
- Have your consent sought in appropriate circumstances, such as for your child to attend trips or to be photographed/filmed.
- Have any concerns about any aspect of your child's welfare listened to and responded to.



Please report any concerns you may have in relation to your child or another young person, or the inappropriate behaviour of an adult, to the England Golf Safeguarding Department: safeguarding@englandgolf.org / 01526 354500.

Code of Conduct

This Code of Conduct sets out the minimum standards expected when participating in England Golf activities. You must ensure you are familiar with and understand the Code and that you sign return it to the Performance Department.

In accordance with England Golf Core Values, this Code of Conduct requires you to:

Be Honest

Do:

- Encourage your child to play by the rules
- Demonstrate fair play and apply golf's standards and etiquette
- Respect tournament officials, accept decisions/rulings and keep appropriate distance from play ("outside of the ropes")
- Treat England Golf staff and volunteers with respect.

Don't:

- Encourage cheating.



Be Supportive

Do:

- Encourage your child
- Acknowledge your child's effort, progress and enjoyment (not just their winning)
- Respect your child, their fellow team members and opponents/ playing partners
- Comply with reasonable requests from England Golf staff and volunteers and take action to address any issues raised by them
- Ensure that your child understands and abides by their code of conduct, players agreement and anti-doping rules.

Don't:

- Have unrealistic expectations of your child.
- Put your child under pressure or push them into activities they do not want to do.
- Live through your child's activities or impose your aspirations onto your child.
- Publicly criticise your child or other young people.
- Publicly use critical or disrespectful descriptions of players or England Golf, including via social networking sites.

Be Excellent

Do:

- Display high standards of behaviour at all times



- Be organised and on time - Deliver and collect your child punctually before and after sessions/matches/the event
- Assist your child in maintaining the highest standards of attendance across all opportunities presented by England Golf
- Ensure your child has clothing and kit appropriate to the weather conditions
- Respect decisions taken by England Golf, and only challenge decisions made by England Golf with good reason and in exceptional circumstances through the appropriate appeal policies and processes.

Don't:

- Contradict coaches' advice/instructions or interfere in coaching sessions
- Constantly challenge England Golf decisions.

Be Responsible

Do:

- Report all concerns and any inappropriate behaviour or behaviour that falls below the standard set out in this code of conduct.
- Complete and return registration and consent forms as requested
- Detail any relevant medical concerns or conditions pertaining to your child on the registration and consent forms and promptly report any changes.
- Respect outside needs

Don't:

- Ignore requests and guidance from England Golf that may impact on your child's safety or the safety of others.



Be Inclusive

Do:

- Help create and maintain an environment free of bullying, fear and harassment.
- Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity.
- Challenge or report if you observe any form of discrimination and prejudice
- Accept that these guidelines are in place for the well-being of all concerned

Don't:

- Bully or use bullying tactics to isolate or intimidate anyone. This includes bullying of any kind on social network sites
- Engage in violent or aggressive behaviour towards your child, other young people /adults or officials
- Use foul language
- Tease/mock young people.



I have read the above Code of Conduct & agree to abide by the code. I understand that if I breach the Code of Conduct, I may be asked not to attend training sessions/matches/events and/or subjected to disciplinary action.

Print name:

Signed (Parent/Guardian):

Date:

PLEASE SIGN AND RETURN TO THE PERFORMANCE DEPARTMENT