

## **CONFIDENTIAL**

### **BRITISH GOLF ASSOCIATION LIMITED**

## **SELECTION POLICY FOR NOMINATION TO THE BRITISH OLYMPIC ASSOCIATION FOR THE TOKYO 2020 OLYMPIC GAMES**

### **1. Overview**

This document outlines the process by which British Golf Association Limited (the **BGA**) will arrive at its decisions to nominate athletes to the British Olympic Association (the **BOA**) for selection for the Team GB entry (the **Team**) into the Tokyo 2020 Olympic Games (the **Games**). The purpose of this selection policy is to ensure the athletes nominated are competitive at the event and represent genuine prospects of achieving medal success.

Please note that the International Golf Federation's (IGF's) 2020 Olympic Golf Event Regulations state that each National Olympic Committee (**NOC**) is only able to enter a maximum of 4 men and 4 women across all the golf events at the Games.

### **2. Selection Criteria**

All athletes must first meet the Essential Eligibility Criteria set out at paragraph 2.1 below before they are assessed against the Specific Selection Criteria for each event set out at paragraph 2.2.

#### **2.1 Essential Eligibility Criteria**

To be eligible for selection to the Team for the Games, each player must:

- comply with any eligibility requirements as set by the BOA, including (but not limited to) holding a valid British Passport;
- comply with any eligibility requirements for the Games as set out by the IGF, including nationality (the policy for which can be found at <http://igfederation.s3.amazonaws.com/wp-content/uploads/2014/06/IGF-Nationality-Policy.pdf>);
- comply with the provisions of the Olympic Charter (which can be found at [http://www.olympic.org/Documents/olympic\\_charter\\_en.pdf](http://www.olympic.org/Documents/olympic_charter_en.pdf));
- be approved by the BGA as medically fit to perform;
- be prepared to sign the BOA's Tokyo 2020 Team Members Agreement (the terms of which are non-negotiable); and
- have no pending or outstanding anti-doping violations.

All athletes meeting the Essential Eligibility Criteria can then be considered for nomination by the BGA Selection Panel against the Qualification Criteria. The BGA Selection Panel will use its expert knowledge of both the sport and elite performance sport in assessing athletes against these criteria and other criteria referred to in this selection policy.

#### **Qualification Criteria**

##### **2.1.1 Men's and Women's stroke-play events**

- 2.1.1.1 The Men's and Women's 72 hole stroke-play events will each consist of a field of 60 athletes, with a maximum of four athletes per NOC. The breakdown of the places in each is as follows:

- (i) The Women's and Men's Competitions will each be comprised of exactly 60 athletes respectively: 59 qualified through the Olympic Golf Rankings List of 22 June 2020 (Men) and 29 June 2020 (Women) (**OGR**) and 1 Host Country place;
- (ii) The top-15 athletes in the OGR will automatically qualify named quota places for the Games, subject to the limit of four athletes per NOC. Beyond the top-15 and until the maximum limit of 59 athletes is reached, athletes will automatically qualify named quota places for the Games based on the OGR with a maximum of two eligible athletes from each NOC that does not already have two or more athletes among the top-15;
- (iii) Each of the five (5) continents of the Olympic Movement will be guaranteed at least one (1) athlete in each of the Women's and Men's Competitions respectively, if not automatically qualified in accordance with the above (continental places). The continental places will be allocated to the highest ranked athlete(s) on the OGR from the continent(s) without representation.

### **3. Timeline**

Owing to the length of the qualification period set by the International Golf Federation (**IGF**) (which will close with the OGR lists published in the week beginning 22 June 2020 (Men) and 29 June 2020 (Women)), the time frames are short for:

- selection nominations by the BGA Selection Panel;
- any player appeals in accordance with the Selection Appeals Procedure set out at Appendix B;
- selection consideration by the BOA; and
- possible appeals to the BOA by the BGA or an individual player in the event of a player nominated by the BGA not being selected to the Team, or de-selected from the Team, by the BOA.

The key dates to remember are set out at Appendix A.

### **4. BGA Selection Panel & Process**

It is the responsibility of the BGA to nominate the athletes to the BOA. It is the responsibility of the BOA to ratify and officially select the athletes. The BGA delegates this responsibility of nominating the athletes to the BGA Selection Panel.

The BGA Selection Panel will meet on 22 June 2020 (Men) and 29 June 2020 (Women).

The BGA Selection Panel will consist of the following:-

- Team GB Golf Team Leader (Nigel Edwards), who will have one vote;
- One BGA Board member, who will have one vote.
- One independent observer, who will have no voting rights but whose role it will be to ensure that due process is followed.

The BOA is invited to have an additional non-voting observer at the selection meeting.

Nigel Edwards will chair the BGA Selection Panel and, in the event of a tied vote, will have the casting vote

It is important to note that, even where athletes qualify named quota places for the Games, this does not guarantee nomination to, or selection for, the Team. The selection panel responsibility is to review the relevant OGR to verify and subsequently confirm that all eligibility requirements have been met and the named athlete is medically fit to compete.

In the event of any named athlete making themselves unavailable for selection or are deemed medically unfit to compete at the Games, the Panel will also review the “replacement athlete” list contained in the relevant OGR to confirm their eligibility and fitness to compete.

The BGA Selection Panel may invite specialists working with the athletes in sports science and medicine to submit supporting information on athletes under selection consideration. This information may be delivered in person or in writing as the BGA Selection Panel may consider appropriate.

If any member of the panel has a perceived conflict of interest on a selection matter, the member shall declare that interest and the BGA Chairman will rule how the conflict will be dealt with to ensure fairness. Any member of the panel with a family connection to any player under consideration by the BGA Selection Panel will step outside the room in which the meeting is taking place for the duration of the discussion of that player and will not be permitted to participate in any decision regarding that player’s selection.

## **5. Confidentiality**

All athletes, coaches, members of the support team and any other individuals involved in the selection process must keep all information relating to the selection process confidential and not disclose any information regarding the process, the nominated athletes and the team selected unless authorised to do so by the BGA. The BOA and the BGA will work together to agree a media release and announcement of the golf team for the Games once the team has been finalised.

## **6. Changes to the Selection Policy**

The BGA reserves the right to amend or vary this Selection Policy where necessary at any time in order to meet the requirements of the BOA, IGF or International Olympic Committee (IOC). Any such amendments or variations will be clearly communicated to all parties.

## **7. Nomination and Selection**

The Delegation Registration Meeting (DRM) is the date that the Team is formally entered with the Tokyo 2020 Organising Committee. This is currently set for 8 July 2020. At any stage of the selection process prior to the date of the DRM, the Selection Panel reserves the right not to nominate, or to de-select, any athlete on the following grounds:

- a. medical grounds – i.e. when an injury/illness may, in the reasonable opinion of the selection panel, inhibit the achievement of appropriate performance; or
- b. suitability as a team member, where for example (but not limited to) an athlete’s behaviour or attitude leads the selection panel to determine in its opinion that the selection of such athlete would be inappropriate.

After the DRM has been completed, de-selection and selection of a replacement athlete is only allowed in accordance with the IGF’s Qualification Document and IOC’s Late Athlete Replacement Policy (or any revised or amended IOC policy dealing with athlete replacement). This primarily provides for replacement in the case of injury and/or illness. In the event of there being a query over the following procedure will be adhered to:

- (i) the Team GB's Chief Medical Officer can require an athlete to undergo a medical examination to determine his/her fitness to participate. This examination will be carried out by the Team GB Chief Medical Officer or another doctor delegated by him/her. If the athlete fails the medical examination he/she will be withdrawn from the Team and the BGA may (if appropriate) nominate a replacement athlete in accordance with its Selection Policy.
- (ii) if the athlete passes the medical examination carried out in accordance with (i) above but the BGA and/or the BOA still have concerns over whether or not the athlete is able to compete to a level which would ordinarily have been expected of the athlete due to the underlying injury or illness, the Chef de Mission (in consultation with the BGA) can require the athlete to undergo a set of pre-determined sports specific performance tests. The tests will be conducted under the guidance of the sport's Team Leader (or his/her delegate e.g. team physiotherapist) and a BOA representative or delegate will be present (if possible/available). If the athlete fails the test (which can be undertaken on more than one occasion and within a short time frame if appropriate), he/she will be withdrawn from the Team on medical grounds and, if appropriate, a replacement can be nominated by the BGA in accordance with the criteria set out in this Selection Policy.

## **8. Appeals**

The Selection Appeals Procedure is attached at Appendix B.

No Appeals will be allowed against the content of this published Selection Policy (as amended from time to time).

## APPENDIX A

### TIMELINE

1 July 2018 – 22 June 2020	Men's Qualification period to earn OGR ranking points
8 July 2018 – 29 June 2020	Women's Qualification period to earn OGR ranking points
22 June 2020	Men's End of Olympic Golf Rankings qualification period
23 June 2020	Men's Olympic Golf Rankings published & IGF to inform NOCs/NFs of their allocated quota places for the Men's competition
23 June 2020	BGA Selection Panel convenes to decide which male athletes shall be nominated to the BOA for selection for the Games
23 June 2020	Athletes will be informed of nomination for selection (or otherwise) by 12 noon. Should a player wish to appeal the decision of the BGA Selection Panel, he/she must follow the Selection Appeals Procedure.
23 June 2020	IGF to publish Reallocation Reserve List for the Men's competition
29 June 2020	Women's End of Olympic Golf Rankings qualification period
30 June 2020	Women's Olympic Golf Rankings published & IGF to inform NOCs/NFs of their allocated quota places for the Women's competition
30 June 2020	BGA Selection Panel convenes to decide which female athletes shall be nominated to the BOA for selection for the Games
30 June 2020	Athletes will be informed of nomination for selection (or otherwise) by 12 noon. Should a player wish to appeal the decision of the BGA Selection Panel, he/she must follow the Selection Appeals Procedure.
30 June 2020	IGF to publish Reallocation Reserve List for the Women's competition
2 July 2020	NOCs to confirm use of allocated quota places to IGF
3 July 2020	IGF to reallocate all unused quota places
6 July 2020 (11pm UK time)	Tokyo 2020 Sport Entries Deadline
<b>24 July – 9 August 2020</b>	<b>Olympic Games Tokyo 2020</b>
<b>30 July – 2 August</b>	<b>Men's event</b>
<b>5 August – 8 August</b>	<b>Women's event</b>