



English Golf Union Limited (Trading as England Golf)

Company Number 05564018 ("the Company")

Minutes of the meeting of the Board held on 3 July 2019 at the National Golf Centre, The Broadway, Woodhall Spa, Lincolnshire, LN10 6PU

Present

Nic Coward	Chairman
Nick Pink	Chief Executive Officer
Martha Brass	Senior Independent Director
Michael Pask	Independent Director
Carol Alford	Elected Director
Alistair Booth	Elected Director
Phillipa Cook	Elected Director
Jill Dean	Elected Director
Doug Poole	Elected Director
Kevin Tucker	Elected Director
Ian Watkins	Elected Director
Les Wilson	Elected Director

In Attendance

Emily Green	Company Secretary
Simon Wilson	Finance Director

3 July 2019

1. Declaration of Interest

The Company secretary noted that Michael Pask had declared an additional interest.

2. Apologies for Absence

None



3. Minutes of Previous Meeting

There were a few typographical errors that the Company Secretary would correct.

Action: CS

4. Strategic Report

a. WHS

Gemma Hunter, Handicapping and Course Rating Manager, joined the meeting.

Les Wilson questioned how much flexibility had been built into the project timeline, given that contracts were expected to be signed in July, and it was already the beginning of July. Gemma Hunter explained that the flexibility was in the period in which the two systems would run in parallel in 2020, and if we did not sign contracts until the end of the year, we could still hit the go live date of 1 November 2020.

The Board supported the selection of the partner for implementation of the WHS and complimented the process that identified them as the lead partner for England Golf, working alongside Wales and Ireland.

The draft licence was now in its fourth version and had been circulated to the Chief Executives of the other home unions.

Action: CS

b. CONGU and WHS

The Board noted changes that were proposed to be made to the governance of CONGU and generally endorsed them.

Action: CS

The Board considered it appropriate for England Golf to take on the direct relationship with clubs in relation to the operation of the new system and asked for a reasoned recommendation from the Executive.

Action: CEO/CS/FD

c. Independent Golfer

The Board noted the contents of the paper presented by the Executive on independent golfers.

The Chairman said that as a matter of policy it was a concern that individuals (independent golfers) could be permitted to play at affiliated clubs while uninsured, particularly as club members were now covered by the overall England Golf policy.

Doug Poole would be leading discussion on this with the County Advisory Group at its meeting on 15 August

Action: Doug Poole/CEO/CS/FD

d. R&A

A paper was taken as read with the Chairman reporting that the Executive were working to secure additional funding from the R&A for Women and Girls activities.

e. Sport England



The Board noted the contents of the paper. The Chief Executive, the Chairman and Michael Pask provided a further verbal update.

The Chairman reported that Sport England considered that England Golf was delivering well and were credited as one of the higher achieving NGBs.

There was a discussion prompted by Kevin Tucker about the view strongly held by some Counties that did not feel that England Golf should receive public investment, and that it had not been a positive for England Golf. The view of the Board was that they saw public investment as important. It would be retrograde for golf as a governing body not to want to promote the sport within Government, and to access funding for programmes that helped achieve objectives in Elite teams and Participation. These were important messages for the Executive to address.

Action: CEO

f. Activator Programme

The Board noted the content of the paper and was supportive of the executive continuing to develop their plans.

g. Insurance Communications Report

The Board noted the content of the paper.

5. Regional Network Update

The Chief Executive confirmed that the new team had been recruited. The Board supported the direction of the new team in focussing on areas such as governance and safeguarding.

6. Business Report

AGM and General Meeting Report

The Board noted a report on the AGM and the General Meeting on 25 April 2019.

People Report

The Board noted the content of the report.

Business Finance Report

The Board noted the contents of the report and the management accounts for May.

The June Audit & Finance Committee meeting had considered the April accounts.

7. Other Matters

Operational Report and Strategic Measures

The Board noted the contents of the report.

Championships Report

The Board noted the contents of the report.

Performance Report

The Board noted the contents of the Performance Report.



Safeguarding Report

The Board noted the contents of the Safeguarding Report.
The Company Secretary updated the Board in respect of a disciplinary matter.

Action: CS

Marketing Report

The Board noted the content of the report.

8. Committees of the Board

Audit and Finance

The Finance Director updated the Board on the Audit and Finance Committee meetings, the minutes of which were in the papers. **Action: FD**

Governance Committee

The Company Secretary updated the Board on the meeting of the Governance Committee, in particular discussions about the scope of the Disciplinary Regulations.

9. AOB

The Board unanimously approved the nomination of Les Wilson as President Elect of England Golf from April 2020.

Jill Dean gave thanks to the Executive team, and in particular Richard Flint and Mary-Anne Price, in respect of the way that the restructure had been handled. This was reiterated by Les Wilson and the rest of the Board.

The Chief Executive reminded Board members that they were invited to play in the County Presidents / County Secretaries golf day in England Golf Week, and that they should contact Jackie Egan-Wyer to make any arrangements.

10. Date, time and location of next meeting

3 September 2019 at the National Golf Centre, Woodhall Spa, Lincolnshire, LN10 6PU or Woburn Golf Club. The venue would be confirmed with the Board.

A handwritten signature in black ink, appearing to read "M. Dean".

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Chairman

3rd September 2019

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Date