

**ENGLISH GOLF UNION LIMITED (Trading as ENGLAND GOLF)
Company Number 05564018 ("the Company")**

MINUTES OF THE MEETING OF THE BOARD HELD ON 11th and 12 December 2018 AT THE NATIONAL GOLF CENTRE, THE BROADWAY, WOODHALL SPA, LINCOLNSHIRE LN10 6PU

PRESENT:

NIC COWARD	CHAIRMAN
NICK PINK	CHIEF EXECUTIVE
MARTHA BRASS	SENIOR INDEPENDENT DIRECTOR
MICHAEL PASK	INDEPENDENT DIRECTOR
CAROL ALFORD	ELECTED DIRECTOR
ALISTAIR BOOTH	ELECTED DIRECTOR
PAT CROWSON	ELECTED DIRECTOR
JILL DEAN	ELECTED DIRECTOR
JOHN PETERS	ELECTED DIRECTOR
DOUG POOLE	ELECTED DIRECTOR
LES WILSON	ELECTED DIRECTOR

EMILY GREEN	COMPANY SECRETARY
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SIMON WILSON	FINANCE DIRECTOR
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IN ATTENDANCE:

RICHARD FLINT	PARTICIPATION AND CLUB SUPPORT DIRECTOR
ROGER MORELAND	

11 DECEMBER 2018

1. APOLOGIES FOR ABSENCE

IAN J WATKINS.

2. PRESENTATION ON THE LONG-TERM VISION AND CORPORATE PLANNING

The Chief Executive presented on the proposed long-term (10 year) vision for the organisation following the expiry of the current strategic plan in 2021, and the development of a rolling business plan setting out how the Company will aim to achieve its long-term ambitions.

The Board agreed that the Strategic plan was fit for purpose until 2021 and in the regional meetings with Counties planned in March, it would more clearly present core business priorities.

3. WORLD HANDICAP SYSTEM

The Chief Executive updated the Board on matters relating to the forthcoming World Handicap System (WHS).

4. INSURANCE

The CEO and Finance Director updated the Board on the tender process leading to Bluefin Sport being proposed as the insurance partner for England Golf, offering personal liability

cover to all affiliated golf club members. The Board approved Bluefin Sport as the insurance provider for personal liability insurance for all member golfers.

12 DECEMBER 2019

5. DECLARATIONS OF INTEREST

An updated register of conflicts had been circulated prior to the meeting, and was contained in the meeting papers. There were no additional conflicts to declare, and Board members were encouraged to let the Company Secretary know of any additional declarations.

6. MINUTES OF THE BOARD MEETING HELD ON 25TH/26TH JUNE 2018

The Minutes were approved as an accurate record of the meeting.

7. STRATEGIC MATTERS

- a. The Board reviewed the discussion from the previous day. The Chairman asked the Chief Executive to provide an update around WHS and Insurance.
- b. The Chairman asked the Board to consider how the Company's relationship with golfers might look in the future, how that relationship might be used to support growth and club support, and to benefit counties.
- c. The Board agreed that the Company should provide personal / public liability insurance to all its members, and agreed that Bluefin Sport should be the provider.
- d. The Chief Executive took the Board through the measures in the 2018 strategic plan and highlighted those areas where the Company had and had not met its targets and explained the reasons why those targets had been missed.
Richard Flint delivered a presentation to the Board on the review of the regional network of staff.
- e. The Chief Executive took the Board through the operational plan, which had recently been updated by the senior management team.

8. BUSINESS PLAN REPORT

- a. The Finance Director presented the latest management accounts for 2018 and stated that the Company had successfully made the savings it had committed to making to the General Meeting against planned expenditure.
- b. In respect of the proposed zero-based budget for 2019, the Finance Director stated that the detailed discussion of this was in the minutes of the Audit and Finance Committee meetings minutes and that the only issue outstanding for the full board to discuss was the grant payments to certain bodies. The Board agreed that the ESGA grant would continue. The grant for the Artisans Golf Association was also considered and the Board was of the view that the grant should be continued.

Subject to those points the, operational budget for 2019 was approved.

- c. The Finance Director took the Board through the proposed capital budget for 2019.
- d. The Board reviewed the minutes of the meetings of the Audit and Finance and Governance Committees.

- e. The Board reviewed the risk register.
- f. Michael Pask presented the Board with a presentation on the possibilities that certain commercial partnerships could provide for the Company if a strategic approach was adopted.

9. ANY OTHER BUSINESS

There was no other business.

10. DATE, TIME AND LOCATION OF NEXT MEETING

9:00 am on Thursday 14 March 2019 at the National Golf Centre, The Broadway, Woodhall Spa, Lincolnshire, LN10 6PU

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Chairman

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12th December 2018